SAC Agenda/Notes

Date: August 8, 2023; 1pm CT Location: 206T and via Zoom

SAC Members Present: Bonnie Gardner, Krista Oldham, Marisol Moreno, Janina Siebert, Dianna

Morganti, Alyson Vaaler, Kristen Chilek, Michelle Brown-Link

Agenda Items

Item 1: Updates from University Librarian & Assistant Provost

Item 2: Staff Advisory Council Officers

<u>Item 3: Professional Development Committee Officers</u>

Links/Documents

■ TAMU Libraries Staff Guidelines.docx

Staff Advisory Council "QUICK" Feedback Form

(short link: https://forms.office.com/r/ZhKbvMeWMX)

Item 1: Updates from University Librarian & Assistant Provost

- The ULAP was unable to attend due to a meeting conflict; the notes were read out loud by the acting chair.
- With regards to Interim President Welsh, general guidance from administration is that at this time, projects, initiatives, changes, etc. will need to be evaluated to determine what projects continue to move forward and the pace.
- The ULAP had a short, general discussion about the topic of librarian faculty status with Provost Sams; she was told many of the changes put forward in the Path Forward were strongly supported by the Board of Regents.
- This topic was brought forth from small group or one-on-one discussions amongst librarians and library professionals. These have been shared with the ULAP by second-hand; she welcomes direct conversations with librarians and library professional to hear their thoughts on an individual basis or through SAC.
- Interim President Welsh III has been advised to talk with Julie M.B. about the changes that
 have occurred in the Libraries. She has not been contacted yet. She has been advised to wait
 to contact Interim President Welsh III. He has a lot of things to deal with at this time and for the
 most part, the Libraries are stable (comparatively).
- With regards to the email about the new task force that was formed to look at academic freedom and faculty related policies and guidelines, the ULAP has asked Provost Sams and Dr. Heather Lench, Executive VP for Faculty Affairs, to look again at Working Group #14's request for librarians to be covered by the academic freedom university rULAPe. She heard back from both of them, and they supported the act of including the request in the TF discussion. The ULAP provided the original WG#14 memo request from April 2022 as well as the WG#14 Implementation Memo that stated we had submitted the request. The ULAP have also stated that I would be happy to talk to the TF to discuss the Libraries' reasons for such as request. She has not been contacted at this time (the TF was announced last week). There is no guarantee this request will be supported but it should be included in discussions.
- The move of MSL is continuing as planned. Greg Hartman, COO, stated that there are no university plans for BLCC; however, it's important to continue showing the needs and importance of BLCC.

Item 2: SAC Officers

- Elect new Chair and Secretary of SAC
 - o Ineligible to be nominated (rolling off): Bonnie G., Janina S., Kristen C., Marisol M.
 - Membership for FY24: Katie I., Mike L., Vappy S., Chance M., Krista O., Michelle B.L.,
 Dianna M., Alyson V.
 - Mike L. seconded Alyson V. as chair
- There was discussion about voting procedures under the Staff Guidelines; the SAC will need to withhold elections until September
- In the meantime, Alyson V. will continue to serve as Chair until the new officers are appointed
- Krista O. volunteered to set up September SAC meeting
- Krista O. volunteered to act as temp-Secretary for the September meeting.

- Discussion items for the new group:
 - Update sharing in Google shared drive to include new council and committee members
 - o Process for Janina S. to transfer ownership of the feedback form to the new secretary
 - Headshots and update website directory with new members
 - Determine if a budget can be requested for activities for the SAC
 - Sunsetting unused content in the new Hub; organize
 - Website determine workflow to submit information in need of updating
 - One individual from the SAC (preferably the Secretary) must submit updates to Bonnie (e.g. inform that minutes are ready to upload, submit new headshots)
 - Better engagement with staff (e.g. invitation to unit meetings, continuous presence at staff events, welcome card for new employees)
 - Discuss transparency and protocols for closed vs open SAC discussions
- It was suggested that new members share the feedback form with their groups to start collecting new discussion items

Item 3: Professional Development Committee Officers

- Elect new Chair and Secretary.
- Members of the Professional Development Committee:_Babette P., Michelle B.L., Janina S., Jillian E., Jared H., David H.
- During the meeting, it was determined that the PDC will be voted on in September per the Guidelines.
- Janina S. has volunteered to set up the September PDC meeting

Next SAC meeting will be held on Tuesday, September 12.